



Auburn-Washburn Leadership Academy 2019-20

Inspiring, Challenging, and Preparing Every Child, Every Day

Program Description

The purpose of the Auburn-Washburn Leadership Academy is to develop and support certified staff members who wish to further their knowledge in school leadership, engage in “real world” leadership activities, and job shadow Auburn-Washburn administrators to observe authentic leadership experiences. The Leadership Academy will be guided by the ISLLC standards for school leaders but Auburn-Washburn specific leadership experiences will also be included as topics for discussion and application.

The Auburn-Washburn Leadership Academy is a one-year program with a maximum of ten (10) participants per year. An application process will occur annually in August and September and the Academy will accept new participants each year. The program will consist of six (6) two-hour training sessions led by the Superintendent of Schools. Guest presenters will be invited to training sessions. Participants will be required to attend activities assigned by the Superintendent, complete assigned performance tasks, and actively participate in class activities. During the program, candidates will be provided one (1) sub day for the purpose of completing a job shadow experience to observe authentic leadership experiences.

Academy Outcomes

Numerous studies show an empirical link between school leadership and student achievement. Leadership is a crucial element in combining the required variables and creating conditions for optimal teacher and student performance. The Leadership Academy will work with participants to develop leadership skills commonly used to create and sustain a positive learning environment focused on high academic and personal student growth. The outcome of the Leadership Academy is for participants to further their interest and knowledge in school leadership and to gain confidence in their current and future professional roles.

Academy Timeline and Overview

The 2019-20 Leadership Academy will meet on the following dates:

Date	Time	Session Topics
October 2, 2019	4:15 – 6:15 pm	Overview and Purpose of Academy, Introductions, ISLLC Standards, Mission, Vision, Strategic Plan
October 16, 2019	4:15 – 6:15 pm	Trust, Professional Learning Community, Use of Data, Continuous Improvement Model

November 6, 2019	4:15 – 6:15 pm	Ethics and Professional Norms, Professional Capacity of School Personnel
November 20, 2019	4:15 – 6:15 pm	Curriculum, Instruction, and Assessment, School Improvement, Tiers 1, 2, and 3
December 2, 2019	4:15 – 6:15 pm, plus, BOE Meeting at 6:30 pm	Community of Care and Support for Students, Social, Emotional, and Behavioral Needs
January 22, 2020	Sub day to job shadow, plus, 4:15 – 5:15 pm	Job Shadow Debriefing, Meaningful Engagement of Families and Community, Academy Celebration

Leadership Academy Application Process

In August 2019, the application will become open to all certified staff members who meet admission criteria. The application period will close on September 20, 2019. Applicants will be reviewed and notified of their application status by September 30, 2019.

Applicants for the Leadership Academy must meet the following requirements to be considered an eligible candidate:

1. Five (5) years of teaching/certified educational experience with at least two (2) of those years in Auburn-Washburn.
2. Completion of a Master’s Degree in School Administration/School Leadership or within one (1) year of gaining administrative licensure.
3. Complete application packet. Please submit letter of interest, resume and application electronically to Dr. Scott McWilliams at mcwilsco@usd437.net by September 20, 2019.

The Selection Committee will select participants for the academy by considering the following criteria:

1. Previous school leadership training and experiences.
2. Quality of performance in professional assignments.
3. Demonstration of and/or potential of leadership.
4. Demonstration of ability to work well with others.

Applicants will be notified of application status by September 30, 2019.