

2016-2017 Compensation Grid

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45	ED SP PHD
A	35,850	36,650	37,450	38,250	40,050	40,850	41,650	42,450	43,000	44,600
B	36,450	37,250	38,050	38,850	40,650	41,450	42,250	43,050	43,600	45,200
C	37,050	37,850	38,650	39,450	41,250	42,050	42,850	43,650	44,200	45,800
D	37,650	38,450	39,250	40,050	41,850	42,650	43,450	44,250	44,800	46,400
E	38,250	39,050	39,850	40,650	42,450	43,250	44,050	44,850	45,400	47,000
F	38,850	39,650	40,450	41,250	43,050	43,850	44,650	45,450	46,000	47,600
G	39,450	40,250	41,050	41,850	43,650	44,450	45,250	46,050	46,600	48,200
H	40,050	40,850	41,650	42,450	44,250	45,050	45,850	46,650	47,200	48,800
I	40,650	41,450	42,250	43,050	44,850	45,650	46,450	47,250	47,800	49,400
J	41,250	42,050	42,850	43,650	45,450	46,250	47,050	47,850	48,400	50,000
K	41,850	42,650	43,450	44,250	46,050	46,850	47,650	48,450	49,000	50,600
L		43,250	44,050	44,850	46,650	47,450	48,250	49,050	49,600	51,200
M		43,850	44,650	45,450	47,250	48,050	48,850	49,650	50,200	51,800
N		44,450	45,250	46,050	47,850	48,650	49,450	50,250	50,800	52,400
O			45,850	46,650	48,450	49,250	50,050	50,850	51,400	53,000
P			46,450	47,250	49,050	49,850	50,650	51,450	52,000	53,600
Q			47,050	47,850	49,650	50,450	51,250	52,050	52,600	54,200
R				48,450	50,250	51,050	51,850	52,650	53,200	54,800
S				49,050	50,850	51,650	52,450	53,250	53,800	55,400
T				49,650	51,450	52,250	53,050	53,850	54,400	56,000
U				50,250	52,050	52,850	53,650	54,450	55,000	56,600
V				50,850	52,650	53,450	54,250	55,050	55,600	57,200
W				51,450	53,250	54,050	54,850	55,650	56,200	57,800
X					53,850	54,650	55,450	56,250	56,800	58,400
Y					54,450	55,250	56,050	56,850	57,400	59,000
Z					55,050	55,850	56,650	57,450	58,000	59,600

Additional Increment for Staff Frozen on Salary Schedule:

Staff employed during the 2015-2016 school year and frozen at the bottom of a column will receive a \$500 increment on their 2016-2017 contract.

Initial Placement Grid for 2016-2017 based on 2015-2016 years of experience
See note below for how to use.

2015-16 Yrs of Exp.	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45	ED SP, PHD
	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Comp Grid Step	Step	Step	Step	Step
0	B	B	B	B	B	B	B	B	B	B
1	C	C	C	C	C	C	C	C	C	C
2	D	D	D	D	D	D	D	D	D	D
3	E	E	E	E	E	E	E	E	E	E
4	F	F	F	F	F	F	E	E	E	E
5	F	F	F	F	F	F	E	E	E	E
6	G	G	G	G	G	G	F	F	F	F
7	H	H	H	H	G	G	G	G	G	G
8	I	I	I	H	H	H	H	H	G	G
9	J	J	J	I	I	I	I	I	G	G
10	J	J	J	J	I	I	I	I	G	G
11	K	K	K	J	J	J	I	I	I	I
12	K	K	K	K	J	J	J	J	I	I
13		K	K	K	J	J	J	J	J	J
14		L	L	K	K	K	K	K	J	J
15		L	L	L	L	L	K	K	K	K
16		M	M	M	L	L	L	L	L	L
17		N	N	M	M	M	M	M	M	M
18			N	N	N	N	N	N	N	N
19			O	O	O	O	O	O	N	O
20			Q	P	P	P	P	P	O	P
21				Q	R	R	R	Q	P	R
22				S	T	T	S	S	Q	S
23				U	U	U	U	T	S	T
24				V	V	V	V	U	T	V
25				W	W	W	W	W	V	X
26				W	X	X	X	X	X	X
27				W	Y	Y	Y	Y	Y	Y
28				W	Z	Z	Z	Z	Z	Z
29				W	Z	Z	Z	Z	Z	Z
30					Z	Z	Z	Z	Z	Z
31					Z	Z	Z	Z	Z	Z
32					Z	Z	Z	Z	Z	Z

NOTE: This grid is for initial placement on the compensation grid in the negotiated agreement for the 2016-17 school year for incoming teachers with experience in 2015-16, and is subject to change. For example, if you have a Masters + 0 hours and in 2015-2016 school year you are in your 10th year of experience, you would be placed on step I for 2016-2017, subject to final negotiations. New staff with no experience will be placed on Step A on the Compensation Grid.